

ILC Inc. Strategic Plan 2025-2027

Vision

The ILC Vision is to transform care globally by valuing and prioritising person-centred fundamental care.

Mission

The ILC Mission is to embed person-centred fundamental care in practice globally, through education, research, advocacy, and policy.

We will achieve our Mission by valuing, talking, doing, owning and researching fundamental care.

- ✚ Value: Fundamental care must be foundational to all caring activities, systems and institutions.
- ✚ Talk: Fundamental care must be explicitly articulated in all caring activities, systems and institutions.
- ✚ Do: Fundamental care must be explicitly actioned and evaluated in all caring activities, systems and institutions.
- ✚ Own: Fundamental care must be owned by each individual who delivers care, works in a system that is responsible for care, or works in an institution whose mission is to deliver care.
- ✚ Research: Fundamental care must undergo systematic and high-quality investigations to generate the evidence needed to inform care practices and shape health systems and education curricula.

Goals

Membership Inclusivity and Diversity:	Achieve a global membership that is inclusive and diverse, with members from care professions, care recipients and their care networks, education providers, students, policy makers, researchers and the community.
Collaboration:	Create opportunities for collaboration, engagement, research and discourse on fundamental care between care professionals and with people who receive care.
Global Champions:	Create a global community of fundamental care champions and advocates to lead transformation for fundamental care.
Influence:	Influence policy organisations, care providers, educational institutions and government agencies globally to enable transformation for fundamental care.
Value:	Create value for members so they can effectively engage in transformation for fundamental care.

ILC Inc. Strategic Plan 2025-2027

Strategies, Targets and Responsibilities

Goal	Strategies	Targets	
Membership Inclusivity and Diversity Achieve a global membership that is inclusive and diverse, with members from care professions, care recipients and their care networks, education providers, policy makers, researchers and the community	Grow organisational membership <ul style="list-style-type: none"> • Increase members in existing regions/continents represented (North America, Europe, Australia, New Zealand, Pacific) • Attract organisations from low and middle income countries in South and Central America, Africa, Middle East and Asia • Explore partnership arrangements – between low and higher income organisations to reduce the costs and enhance the benefits of membership • Use social media platforms to engage with potential members and promote the ILC community 	Achieve 5,000 Members by end 2027 (organisational and individual) <ul style="list-style-type: none"> • Representation from developing nations • Membership from organisations on every continent 	<u>Responsibility</u> ILC Support Team
	Improve visibility and engagement of community members, care recipients, their care networks and families. <ul style="list-style-type: none"> • Develop a category of community membership <ul style="list-style-type: none"> • for individuals • for organisations 	Grow community membership to 500 by end 2027	<u>Responsibility</u> ILC Support Team
	Create a strategy that promotes ILC membership opportunities for post graduate students	Grow student membership to 500 by 2027 including from nursing, allied health, science, Doctoral and Masters scholars	<u>Responsibility</u> ILC Support Team Management Committee <u>Contributors</u> Regional Networks

ILC Inc. Strategic Plan 2025-2027

Goal	Strategies	Targets	
<i>Collaboration</i> Create opportunities for collaboration, engagement, research and discourse on fundamental care between care professionals and with people who receive care.	Grow the ILC Annual Conference profile and attendances each year	Increase to 500 people attending by 2027	<u>Responsibility</u> ILC Support Team
	Strengthen Regional Networks (RNs) and their contribution to the ILC. <ul style="list-style-type: none"> Contribute to resource development and review/pilot Increase regional engagement Build membership Attract funding for regional and local activities/events 	Each Regional Network (RN) contributes to development and/or reviewing at least one practical tool or resource per year Attendance and engagement increases and diversifies each year Regional activities and external funding for activities achieved by 2027	<u>Contributors</u> Conference Organising Committee <u>Responsibility</u> ILC Support Team Regional Network Convenors <u>Contributors</u> Organisation and individual Members
	Establish Special Interest Groups <ul style="list-style-type: none"> Research Practice Education Policy/Leadership 	Grow and develop the Special Interest Groups and increase their membership and outputs of tools, resources, Position Papers and other materials for Members	<u>Responsibility</u> ILC Support Team SIG Convenors <u>Contributors</u> Strategy & Policy Forum Management Committee

ILC Inc. Strategic Plan 2025-2027

Goal	Strategies	Targets	
<i>Collaboration (cont.)</i> Create opportunities for collaboration, engagement, research and discourse on fundamental care between care professionals and with people who receive care.	Support the development of Communities of Practice (CoP) and National FoC Networks Promote opportunity to create CoP/National Networks <ul style="list-style-type: none"> Consult with Members via Regional Networks to explore interest Initiated and operated by members 	<ul style="list-style-type: none"> Support understanding and role of CoP and National Networks Generate ways of sharing the knowledge to encourage development of other CoPs or National Networks Support establishment of National Networks in at least three countries per year 	<u>Responsibility</u> ILC Support Team
	Improve website functionality for collaboration between Members	Accessible, engaging and up to date website with multiple languages used for key resources.	<u>Contributors</u> Regional Networks Members
			<u>Responsibility</u> ILC Support Team

ILC Inc. Strategic Plan 2025-2027

Goal	Strategies	Targets	
<i>Global Champions</i> Create a global community of fundamental care champions and advocates to lead transformation for fundamental care	Leadership and Mentoring Program (LAMP) run annually in conjunction with the Annual Conference Develop a licencing model for delivery by partner organisations Continually improve the content, quality and reach of the LAMP globally	Three LAMPs per year Development of a Senior Executive/whole of organisation/country LAMP version by 2027	<u>Responsibility</u> ILC Support Team Leadership Faculty
			<u>Contributors</u> Founding and Organisational Members
	Grow the Leadership Faculty to enable the delivery of the ILC Leadership Program in multiple sites each year (in addition to the one conducted adjacent to the ILC Conference) Train “Facilitators” in each region when possible and at minimal costs for travel	At least 10 members of Faculty in each region with experience delivering the Leadership Program	<u>Responsibility</u> Leadership Faculty
	Develop fractional (part-time) ILC Fellow positions in multiple locations located with Founding Partner organisations Investigate external funding for additional Fellows	At least one ILC Fellow appointed annually External funding for Fellows achieved	<u>Responsibility</u> ILC Support Team Management Committee
	Increase the translation of the FoC Framework into more languages	Partner with Members Organisations to undertake rigorous translation processes	<u>Contributors</u> Strategy & Policy Forum
			<u>Contributors</u> ILC Team

ILC Inc. Strategic Plan 2025-2027

Member
Organisations

Goal	Strategies	Targets	
<i>Influence</i> Influence policy organisations, care providers, educational institutions and government agencies globally to enable transformation for fundamental care.	Develop Position Statements on key areas of FoC implementation. Identify news media in US, Canada, Europe, Australia, New Zealand to receive media releases Build a team of people who can comment to media on behalf of ILC Use social media platforms to comment on topical matters	Annual Statements after each conference connected to the policy context of the country that the conference is held in. Adjunct policy statements and community reports to target specific audiences that ILC wishes to influence. Topical or specific issue papers as identified Policy on media statements Minimum of four Position Papers or Statements per year, with associated media releases and offers for commentary in countries with strong FoC leadership/experts All S&PF members educated in use of social media.	<u>Responsibility</u> Strategy & Policy Forum <u>Contributors</u> Management Committee ILC Support Team
	Encourage and support members to connect with national organisations in their country/region, including government, professional organisations, patient/carer/consumer groups, and accreditation organisations	Documented connection of ILC Members with local groups and organisations in at least 20 countries by end 2027	<u>Responsibility</u> Regional Networks ILC Support Team <u>Contributors</u> Strategy & Policy Forum
	Establish relationships with key professional and governance international bodies	Engage actively and in an ongoing manner with at least three international organisations for mutual benefits	<u>Responsibility</u> Strategy & Policy Forum <u>Contributors</u> Management Committee

ILC Inc. Strategic Plan 2025-2027

Goal	Strategies	Targets	
			ILC Support Team
	Produce high quality, highly cited publications	Develop publications plan by June 2024 Publish summary/analysis of FoC research Establish a partnership with an academic partner in AI	<u>Responsibility</u> SIGs Strategy & Policy Forum Members <u>Contributors</u> ILC Support Team
Value Create value for members so they can effectively engage in transformation for fundamental care.	Refine and enhance the FoC Framework suite of documents, tools and resources Develop and implement a platform for peer collaboration to develop tools and resources	At least six FoC “Transformation Resource Kits” and associated materials and tools developed and published	<u>Responsibility</u> Strategy & Policy Forum Fellows ILC Support Team <u>Contributors</u> Regional Networks
	Produce guidelines and policy templates and resources	Consult Members via Regional Networks re priority templates and resources for development	<u>Responsibility</u> Strategy & Policy Forum ILC Support Team <u>Contributors</u> Regional Networks
	Grow and promote scholarship opportunities with internal and external funding	Budget for 6 scholarships annually with internal funds Develop proposals for external grants and sponsors for additional scholarships	<u>Responsibility</u> ILC Support Team



ILC Inc. Strategic Plan 2025-2027

Goal	Strategies	Targets	
Value (cont.) <i>Create value for members so they can effectively engage in transformation for fundamental care.</i>	Develop a series of Podcasts about FoC	Identify minimum of six Podcast recordings per year	Responsibility ILC Support Team
	Develop a webinar series for Members learning and continuing professional education	Record and promote at least four webinars annually building to six per year.	Contributors Members Strategy & Policy Forum Regional Networks Invited speakers
	Develop Member Rewards system	Draft proposal for consideration by Management Committee	Responsibility ILC Support Team Contributors Management Committee
	Develop searchable databases of FoC research, practice and policy innovation, educational curriculum and training resources	Research database developed and accessible Practice Innovations database developed and accessible Education resource database developed and accessible	Responsibility Fellows Contributors IL Support Team
	Consolidate existing governance structures and processes <ul style="list-style-type: none"> • Quality assurance system for resources and tools • Policy Register • SOPs • Risk Register • IP Register 	SOPs developed each year as needed Policies drafted and reviewed/adopted - ongoing Quality assurance system and processes in place All Registers operating effectively	Responsibility ILC Support Team Management Committee
	Investigate interest and potential for an ILC FoC certification program for hospitals and teaching institutions	Draft paper and options developed and considered by the Strategy & Policy Forum and Management Committee	

ILC Inc. Strategic Plan 2025-2027

